

Grace Lutheran Church & School



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Member: CHURCH OF THE LUTHERAN CONFESSION

Pastor: John Hein (Cell 612-408-1635)

Phone: 763-784-8784

School Phone: 763-784-6340

Grades: Kindergarten-8th

Church Year: Pentecost 23/Saints Triumphant

Date: Nov. 16, 2025

✠ WORSHIP INFORMATION ✠

Hymns:

WS 767: Church of God, Elect and Glorious

TLH 614: For Thee, O Dear, Dear Country

TLH 613: Jerusalem the Golden

WS 766: Sing with All the Saints in Glory

Listening assistance is available. Please ask an usher.

Worship Prep:

Psalm 150, TLH p. 157

Liturgy:

WS p. 12 (Projected)

WS p. 42, Psalm 121

Scripture Readings:

Isaiah 65:17-25

Luke 20:27-38

Sermon: **Philippians 3:17-21**

¹⁷ Brethren, join in following my example, and note those who so walk, as you have us for a pattern. ¹⁸ For many walk, of whom I have told you often, and now tell you even weeping, *that they are* the enemies of the cross of Christ: ¹⁹ whose end *is* destruction, whose god *is* their belly, and *whose glory is* in their shame-- who set their mind on earthly things. ²⁰ For our citizenship is in heaven, from which we also eagerly wait for the Savior, the Lord Jesus Christ, ²¹ who will transform our lowly body that it may be conformed to His glorious body, according to the working by which He is able even to subdue all things to Himself. (NKJVTM)

“Our Citizenship Is in Heaven”

1. This means that we have all the rights & privileges of heaven
2. This encourages us to crave heavenly-mindedness
3. This will be fully apparent at our bodily resurrection

✝ ***THE ANNOUNCEMENTS*** ✝

- ➔ **Among Us:** Tomorrow Ann Radichel will be having follow-up surgery on her broken right wrist. Benno Sydow will also be having surgery this Wednesday to remove malignant melanoma from the top of his left ear. After being monitored at the hospital, Cindy Degnan did not have any resolution to what is causing her seizure. Duane Enns is now getting chemo via a mobile device. Pastor started radiation treatment on his right eye. Pray for your fellow Christians.
- ➔ **Wedding Anniversary:** Please join the Nelson's in celebrating Larry and Sue's 50th anniversary next Sunday, November 23, from 2-5pm at the B-Dale Club in Roseville. A formal invitation is on the bulletin board.
- ➔ **Thanksgiving Eve Service:** On Wednesday evening, Nov. 26, 7:00 pm, we will be having our Thanksgiving Eve worship service. We have a wonderful opportunity to bring our hearts and praises before the altar of our Lord to express our thanks to Him. Psalm 92:1-2: "It is good to give thanks to the LORD, And to sing praises to Your name, O Most High; To declare Your lovingkindness in the morning, And Your faithfulness every night."
- ➔ **Appreciation:** Some thank-you cards are posted by Pastor's office from the Grace high school students for the donations to the Tuition Aid Fund to support their Christian education at Immanuel.
- ➔ **CLC Youth Camp at ILC 2026:** Camp will be held June 14-20, 2026, at ILC for campers going into 6-9th grade. Please visit our website for more info.: youthcampclc.wixsite.com/camp. Registration will open in March of 2026. Email youthcamp.clc@gmail.com with any questions.
- ➔ **CLC News:** Pastor Matthew Ude of Faith Lutheran in Markesan, WI, has returned the call to Messiah Lutheran in Eau Claire, WI. ✝
- ➔ **Sunday School Memory Work:** #9 – Seventh Commandment



Council Meeting Notes – November 9, 2025

Meeting opened w/prayer. Motion approved the October Council meeting minutes. Motion approved the October Treasurer's report.

Pastor's Report

- Instruction class with Max Milbrandt is continuing.
- There have been several visitors attending services recently.
- Pastor Pfeiffer will conduct the Thanksgiving Eve service at Grace.
- Advent midweek and Christmas services have been planned.

Board of Elders' Report

- Motion approved to set the 2026 Account Reimbursement to \$4,800.
- Motion approved to set the 2026 Parsonage Exclusion to \$2,400.
- Potentially Pastor could be gone for a CAR-T study at NIH from around Dec. 29 to about Feb. 4. Pastor and the Elders are planning on coverage.

Board of Education Report

- \$1,244 in tuition was received during October which means that \$6,974 of \$43,044 for 2025-2026 school year has been received.
- Ellen helped Jan substitute while Janelle was with Pastor at NIH.
- Janelle is working on subbing from Jan. 5 to Feb. 6 while she may be at NIH.
- Janelle offered to decline her salary while she is gone. Pastor also expressed the same. Grace has not withheld salaries in the past. The council agreed that we should continue salary payment as we have done in the past.

Board of Trustees' Report

- Motion approved to contract with an exterminator to deal with the mice problem.

Other Business

- Renewal of the church insurance with Church Mutual was discussed because of the increased premium. Agreement that it would be good to consider getting insurance from a new insurer. There was also agreement we have had good experience with Church Mutual. There was agreement that we should renew our insurance through Church Mutual, but also investigate changing insurance providers in the future.
- Phil gave a report on the Minnesota Paid Leave law. A sheet explaining the plan is posted on the bulletin board in the copier room. There was a discussion about the ability of Grace to opt out of the program. Phil will investigate the ability of Grace to opt out of the program. The cost to Grace would currently be about \$1,200 annually. Motion approved that in the event that Grace does not opt out of the program, Grace pay the premium for participation in the Minnesota Paid Leave program.
- There has been a question asking if we can have a member of the Dorcas guild enter personal information into the Realm system.
- Motion approved to ask the Dorcas guild to maintain name and address information in Realm was supported and approved by unanimous vote.
- The nomination committee plans to meet after service Nov 16.
- Phil is talking with Brandon about replacing eight Windows 10 computers and two servers. He will report when more information is available.
- Dale asked if we want to transfer more funds from checking to Fidelity and to pursue higher return investments for our reserve accounts. Phil suggested that we form a policy for investment.
- Motion approved that the Trustees bring a cost estimate to the January Voters' meeting for putting up a 6-foot fence around the rest of the playground ending within 10 ft. of the church driveway.

Adapted from minutes submitted by Secretary Frank Radichel

✠ TODAY AT GRACE ✠

Organist: **Stephen Kuehne**

Elder: **Frank Radichel**

Ushers: **Al Rosendahl; Kyle Aymond; Kevin Hulke; Jack Maki; John Maki; Keith Radichel; Grant Wells**

Counting Team 2: **Kyle Aymond; Dan Degnan; Rick Nelson; Bill Rust; Bob Vandever; Clint Welker**

Hospitality Team 4: **Bonnie Baker; Kevin & Sandy Hulke; Jenny Paplow; Pat & Dawn Paplow**

Church Cleaners: **Sydow**

School: **Kelley**

✠ NEXT WEEK AT GRACE ✠

Ushers: **Al Rosendahl; Kyle Aymond; Kevin Hulke; Jack Maki; John Maki; Keith Radichel; Grant Wells**

Counting Team 3: **Gary Gunther; Roger Ochsner; Al Rosendahl; Dave Rust; Benno Sydow**

Church Cleaners: **Volunteers?**

School: **Kelley**

✠ OUR SCHEDULE ✠

Sun., Nov. 16: 8:30 am – Choir Practice
9:00 am – Bible Class & Sunday School
10:00 am – Worship Service (Pentecost 23)
11:00 am – Hospitality (Team 4)

Thu., Nov. 20: 2:00 pm – Catechism

Sun., Nov. 23: 8:30 am – Choir Practice
9:00 am – Bible Class & Sunday School
10:00 am – Worship Service (Pentecost 24)

Wed., Nov. 26: 12:00 pm – Grace School Break Begins
7:00 pm – Thanksgiving Eve Worship

Sun., Nov. 30: 8:30 am – Choir Practice
9:00 am – Bible Class & Sunday School
10:00 am – Worship Service (Advent 1)

Wed., Dec. 3: 7:00 pm – Midweek Advent Worship Begins

Last Week's Stats: Nov. 9, 2025 Sun: 99 S.S.: 13 B.Cl.: 37

Week's Offering:	Grace:	\$5,747	CLC:	\$2,500
Weekly Need (est.):	Grace:	5,100	CLC:	1,150
-Under / +Over:	Grace:	+647	CLC:	+1,350

Year-to-Date Offering:	Grace:	\$240,966	CLC:	\$69,432
Year-to-Date Need (est.):	Grace:	229,500	CLC:	51,750
Difference from Budget (+/-)	Grace:	+11,466	CLC:	+17,682

GLC Other:	2,200	Living Faith:	0	Tuition Aid:	868	Sanctuary:	100
SAF Endowment:	1,000	MDF:	0	Kinship:	106	EduK8:	0
ILC Student Aid:	1,000	ILC Bldg.	1,000	IIF:	1,000	CEF:	0

Current Balances: Tuition Aid: \$3,148 Sanctuary: \$15,975

All numbers are best estimates. Treasurer reports are official.

QR Code for Online Giving:

