Grace Lutheran Church & School



460 75th Ave. NE Fridley, MN 55432

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Member: Church of the Lutheran Confession

Pastor: John Hein (Cell 612-408-1635)Phone: 763-784-8784School Phone: 763-784-6340Grades: Kindergarten-8thChurch Year: Easter 2Date: April 16, 2023

पे Worship Information पे

Hymns:

TLH 210: The Strife is O'er, the Battle Done TLH 196: I am Content! My Jesus Liveth Still WS 757: Christ Triumphant, Ever Reigning TLH 189: He is Arisen! Glorious Word!

Listening assistance is available. Please ask an usher.

Worship Prep:

Psalm 16, TLH p. 125

Liturgy:

TLH, p. 5 (Projected) Gloria: TLH 193:1,6

Scripture Readings:

Isaiah 52:13-53:12 Acts 8:26-40

Sermon: Isaiah 52:13-15

Behold, My Servant shall deal prudently; He shall be exalted and extolled and be very high. ¹⁴ Just as many were astonished at you, So His visage was marred more than any man, And His form more than the sons of men; ¹⁵ So shall He sprinkle many nations. Kings shall shut their mouths at Him; For what had not been told them they shall see, And what they had not heard they shall consider. $(NKJV^{TM})$

THE LORD'S SUFFERING SERVANT'S ULTIMATE TRIUMPH

む THE ANNOUNCEMENTS む

- ➡ Among Us: Ben Crandall, who has had heart issues in the past, will be undergoing an angiogram tomorrow due to blockage on the right side of his heart. Ben requests the prayers of his brothers and sisters in Christ. Fred Dauer is recovering at home following his heart valve replacement. Duane Enns had a pacemaker installed this week and is coming along well in recovery. Lord Jesus, keep Your children!
- → Open Forum about Grace Lutheran School: For the past few years the Board of Education has wrestled with the challenge the LORD has laid upon us with an increasing school enrollment. Various options have been discussed and some changes have been made to help accommodate some more students. However, one of the major discussion points has been whether or not to have a third full-time teacher in addition to our already existing and capable staff. With the agreement of the Council, the Board would like to hold an open forum regarding the objectives and future of our school. This will be held after worship on Sunday, April 30. The entire congregation is invited to participate in this moderated discussion.
- ★ Kindergarten: Children entering Kindergarten next fall are invited to Kindergarten Round Up in Mrs. Nelson's classroom on Friday, April 28, 8 am-12:30 pm. Talk to Mrs. Nelson for more details and to RSVP.
- **▶ ILHS Visitors' Day:** Students in grades 7-11 are invited to attend Immanuel Lutheran High School Visitors' Day in Eau Claire, WI, on Fri., April 28. Those interested, please speak with Pastor Hein.
- **CLC Youth Camp:** June 11-17 at Camp JIM in Pillager, MN, for students 6th-12th grade. For more info. and to register before May 31: youthcampclc.wixsite.com/camp.
- **→ CLC News:** The dual parish of Redemption Lutheran in Lynnwood, WA (Seattle area) and Ascension Lutheran in Tacoma, WA, is requesting a graduate from Immanuel Lutheran Seminary to be their pastor.
- **Sunday School Memory Work:** #23 − Baptism, Parts 1 & 2

Last Week's Stats: Apr. 9, 2023 Sun.: 123									
Sun. Offering:	Grace:	\$4,068	CLC: \$585						
Weekly Need:	Grace:	4,500	CLC: 1,080						
-Under / +Over:	Grace:	-432	CLC: -495						
Year-to-Date Offering	: Grace:	\$68,283	CLC: \$17,620						
Year-to-Date Need:	Grace:	67,500	CLC: 16,200						
Year-to-Date (+/-)	Grace:	+783	CLC: +1,420						
GLC Other: 4	0 Living Faith:	50	Tuition Aid: 50						
SAF Endowment:	0 MDF:	300	Kinship: 120	EduK8:	0				
ILC Student Aid:	0 ILC Bldg.	100	IIF: 0	CEF:	0				
Current Balances:	Tuition Aid:	\$605							

CLC Financial Report - March

CLC Financial Report Operating Funds	Balance 7/1/2022	YTD Revenue	YTD Disbursed	Budget 9 Months	Balance 3/31/2023
General Fund ILC Operations (incl. CLC subsidy) Auxiliary Funds	0	784,343 1,314,227	942,419 1,146,953	959,400 1,163,700	- 158,076 167,274
ILC Improvement Fund (IIF) ** ILC Building Projects **	223,343 1,164,731	72,493 135,066	27,015 28,793		268,821 1,271,004
Mission Development Fund (MDF) Kinship	168,733 194,437	179,062 112,936	197,705 166,525		150,090 140,848
Church Extension Fund (CEF) ** Student Aid Fund (SAF) **	2,539,155 127,406	551,680 75,136	506,619 119,186		2,584,216 83,356
CLC Reserve Fund**(YTD gains/losses)	190,153	6,924	0	-	196,477
Auxiliary Funds Totals	\$4,607,958	1,132,667	1,045,843		4,694,782

- General Fund March offerings: \$117,453 (Special: \$33,937) VS disbursements: \$113,566 for a positive cash flow of \$3,836, decreasing the deficit to -\$158,076. Special gifts include \$10,000 & \$20,000 individual gifts for the General Fund, which provides the major support for our Boards of Missions, ILC Regents, Trustees, & Ed-Pub. The boards have their Spring Coordinating Council (CC) meetings next week and will consider what more they can cut back in their current FY23 budget spending to help make ends meet this June 30, and perhaps cut back also in the proposed budget plan for FY24, which begins July 1. The current FY23 General Fund Budget plan is \$1,280,000.
- **CLC Reserve Fund** is held in Investment Pool account to grow until needed, typically at the end of the fiscal year June 30. The <u>negative</u> _\$16,576 in February recovered to a positive +\$6,924 in March, due to investment capital gains for March. Div/Int income since last July: \$10,041.
- **ILC Operations March** revenue: **\$143,989** (incl. \$77,649, Tuition/R&B/Fees; \$63,810 General Fund subsidy) **VS** disbursements: **\$126,287** (incl \$81,280 wages; \$13,500 Food Service; \$18,171, Bldgs/ Ground/Utilities; \$6,720, Admin. Annual ILC Budget: \$1,552,000.
- **IIF March** receipts: **\$2,698** (\$2,453/mo bequest; \$245 offerings) **VS** \$7,720 disbursed for sewer repairs. The IIF balance is in the checking account for use on the list of improvements the Regents have scheduled to be completed over the next several months.
- **ILC Bidg March** receipts: **\$4,450**; (\$2,453 monthly bequest; \$1,997 offerings) **VS** disbursed: **\$0** Div/Int income received since last July: \$42,381.
- CEF March receipts: \$41,925 (\$38,777 loan payments) VS disbursed: \$37,400 (Debt service & Member Notes repaid, and admin \$4,106). Div/Int income received since July: \$86,625.
- **MDF March** receipts: **\$37,158** (Offerings) **VS** disbursed **\$42,446** (\$1,434 Admin; \$1,870 Explor.; \$32,500 Church Bldg Assist; \$5,116 3rd Missionary salary, CLC retirement & travel.
- **SAF March** receipts: **\$9,182** (\$7,295, SAF loan repayments; 1,887 gifts) **VS** disbursed: **\$34,273** (\$26,670 Tuition asst; \$7,606 Multi-student grants, Loans, Tuition asst) Div/Int income since last July: SAF: \$48,139; PMP: (Pastor/Teacher Prep): \$57,449; Scholarship: \$3,818.
- **Kinship March** receipts: **\$12,641**: (\$5,566 offerings, \$7,075 sponsors) **VS** disbursed: **\$54,300** (\$34,000 disaster relief; 948, Admin; \$10,700 Orphanages; \$8,675, Sem. students; \$90 widows).

James E. Sandeen, CLC Treasurer / Thomas J. Lentz, Chairman, CLC Board of Trustees

Council Meeting Notes – April 2, 2023

Meeting opened with prayer. March Council meeting minutes were read and approved with edits. The March Treasurer's Report was presented and approved. The offering on March 5th was double counted but corrected later.

Pastor's Report

- After multiple attempts to reach out to the McDonald's, Rob responded.
 Motion approved to recommend to the Voters that Rob and Samantha McDonald, along with child, Brendan, be removed from membership per their request.
- When Pastor recently contacted Patricia Wyman, she requested that Grace remove her from membership. Motion approved to recommend to the Voters that Patricia Wyman be removed from membership per her request.
- Pastor and Benno have tried to contact Nick and Miranda Duehlmeier for the past few years without any response. A letter has been sent to them asking for a response before the April Voters' meeting. Motion approved to recommend to the Voters that we remove their membership, along with Grace and Malena, based on their lack of response to contact attempts. It was pointed out that if there is a positive response before the Voters' meeting, then we could withhold the recommendation.
- The Elders have tried to contact Tessa Enns in the past, but have not received any response. Motion approved to recommend to the Voters that we remove her from membership based on her lack of response to contact attempts.

Board of Elders' Report

- Council members were encouraged to sign up to help serve Easter breakfast.
- The Elders are continuing to work with delinquent members. They were reminded not to be down because of dealing with such situations. Our call is not to make members, but to spread the gospel by sharing God's Word.

Board of Education Report

- In this 2022–23 school year, there is still \$5,750 in tuition that is due.
- An application for the Spring Lake Park Tower Days parade will be submitted.
- The 2023-24 school calendar draft has been approved by the Board.
- 13 member and 15 non-member children are expected in 2023-24. This enrollment would result in non-member tuition of about \$35,750.
- The Board, the Faculty, and the Pastor held a brainstorming meeting last week. That meeting has resulted in a Board proposal for a plan to expand enrollment in the CDS. That plan was presented to the Council. The main element of the plan is to possibly add a third full time teacher.
- It was asked about other CLC congregation school student-to-teacher ratios. The Board responded that the current enrollment is high for two teachers.
- The Board said that if we were just aiming at teaching our own children, we
 would expect declining enrollment and could eventually close the school. The
 Board believes our call includes bringing the Word to children of our community.

- Non-member inquiries tend to be more frequent for upper grades. It is believed that the interest is greater in the upper grades because that is the age at which the parents are becoming more aware of issues in public education.
- Some wondered if the costs projected in the Board's plan would be adequate. The Board believes that the costs stated in the plan are realistic. There was some disagreement about the cost of the plan.
- It was asked if alternatives to the plan had been considered. The Board has considered other plans, but none of the alternatives seem feasible or fulfill the goals.
- It was asked if there is a way to involve the non-member parents in the church. The possibility of requiring non-member parents to attend adult instruction was discussed.
- Several Council members think there isn't enough time to get this done for the 2023-24 school year, but the Board believes that there is no point in delaying and that there is time to get it done for the 2023-24 school year.
- The Board pointed out that the general issue came up last year. There was general agreement that the plan should be presented to the Voters at the April Voters' meeting for their consideration.
- The President suggested that we have an open congregational meeting on April 30 to have general discussion about the future and goals of the school.

Board of Trustees' Report

- The stove in the parsonage was replaced for \$1,235. A bit of work on the counter top is to be done.
- The Board has fixed the phone issue. The phones are working.
- The old intercom wiring will be removed.
- Copier: As long as we buy toner from the service company, the company will
 provide maintenance until they are unable to get replacement parts. The bill
 we had was for toner. The issue is resolved.
- More security cameras will be installed, and cameras will be repositioned to cover the exterior.
- Cleanup day is coming on April 29.

Other Business

- A member has asked if we would consider moving Easter breakfast and service one hour later. Some acknowledged that there might be some difficulty getting to the Easter breakfast, but the Council did not generally support a change of time.
- Phil prepared a presentation for church management software, but he will send the material for the Council to review before the next meeting.

Adapted from minutes submitted by Secretary Frank Radichel



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Organist: Jan Davis **Elder: Dale Enns**

<u>Ushers</u>: Eli Wales; Alex Baker; Kevin Baker; James Bomber; Dan Degnan; David Hein; Ryan Oman; Bob Vandeveer

Counting Team 4: James Bomber; David Hein; Roger Ochsner; Al Rosendahl; Dave Rust

Hospitality Team 1: Dan & Cindy Degnan; Larry Nelson; Barb Sydow

Church Cleaners: A. Baker School: Vandeveer

中 Next Week at Grace 中

Ushers: Eli Wales; Alex Baker; Kevin Baker; James Bomber; Dan Degnan; David Hein; Ryan Oman; Bob Vandeveer

Counting Team 1: Dale Enns; Larry Nelson; Ryan Oman; Pat Paplow; Phil Radichel

Church Cleaners: Volunteers? School: Wales

OUR SCHEDULE &

Sun., Apr. 16: 9:00 am - Bible Class & Sunday School

10:00 am – Worship Service (Easter 2)

11:00 am - Hospitality

11:30 am - Voters & Dorcas Guild Meetings CLC Coordinating Council (Eau Claire, WI)

Wed., Apr. 19: 4:00-5:45 pm – Catechism for Public School Students

Sun., Apr. 23: 9:00 am - Bible Class & Sunday School

10:00 am - Worship Service (Easter 3)

April 24-26: Grace School - Iowa Basic Tests

Fri., Apr. 28: Grace School's Kindergarten Roundup

Immanuel Lutheran H.S. Visitors' Day @ Eau Claire, WI 7:00 pm – ILHS Band (Fri.) & Student Performances (Sat.) Apr. 28 & 29:

7:30 pm - ILC Play, "The Westing Game"

9:00 am - Grace Work Day Sat., Apr. 29:

Sun., Apr. 30: 9:00 am - Bible Class & Sunday School 10:00 am – Worship Service (Easter 4)

11:00 am – Open Forum Regarding Grace Lutheran School Grace School Field Trip to Oliver Kelley Farm in Elk River Mon., May 1:

Minnesota; Pastoral Study Club

Field Day @ Inver Grove Hts. (Grades 5-8) (K-4 No School) Fri., May 12:

Thu., May 18: 7:00 pm - Ascension Day Worship

Fri., May 19: 3:00 pm - Immanuel Class Day @ ILC Fieldhouse

7:30 pm – Immanuel Spring Concert @ Messiah Lutheran

10:00 am – Immanuel Graduation Service @ ILC Fieldhouse Sat., May 20:

Sun., May 21: Grace Confirmation Day

7:00 pm – Grace School's Spring Program Thu., May 25: Fri., May 26: 12:00 pm – Grace School Dismissal for Summer

Sun., May 28: 9:00 am - Worship (Summer Schedule Begins, Grace Graduation) Sat., June 10: 10:00 am – MN Delegate Conference (Inver Grove Hts., MN)

June 20-22: CLC General Pastoral Conference (Eau Claire, WI)

July 24-28: 9:00-11:30 am - Vacation Bible School