

# Grace Lutheran Church & School



460 75<sup>th</sup> Ave. NE

Fridley, MN 55432

Email: john.p.hein@gmail.com

Home Page: [www.FridleyLutheran.org](http://www.FridleyLutheran.org)

Member: *CHURCH OF THE LUTHERAN CONFESSION*



**Pastor:** John Hein (Cell 612-408-1635)

**Phone:** 763-784-8784

**School Phone:** 763-784-6340

**Grades:** Kindergarten-8<sup>th</sup>

**Church Year:** Christmas 2

**Date:** January 4, 2026

## † WORSHIP INFORMATION †

### Hymns:

TLH 94: Hark! The Herald Angels Sing

TLH 139: In His Temple Now Behold Him

TLH 117: The Ancient Law Departs

Communion: TLH 115

TLH 114: Jesus! Name of Wondrous Love

Listening assistance is available. Please ask an usher.

### Worship Prep:

Psalm 19, TLH p. 126

### Liturgy:

WS p. 12 (Communion)

### Scripture Readings:

Galatians 4:4-7

Luke 2:22-40

### Sermon: Luke 2:21

<sup>21</sup> And when eight days were completed for the circumcision of the Child, His name was called JESUS, the name given by the angel before He was conceived in the womb. (NKJV<sup>TM</sup>)

## The Circumcision of Christ – A Very Significant Day

1. The ceremony He underwent signified that He would keep the Law for you
2. The name He received signified that He would conquer sin for you

## † THE ANNOUNCEMENTS †

- ➔ **Directory:** We are preparing for the publication of the annual Grace directory. Please check your contact info. on the draft copy located in the narthex. Place a check mark by your entry if it is correct. If it is not, then please edit as necessary. If you wish to add email or cell numbers, please do so. Your cooperation is appreciated as we attempt to produce an accurate directory. Also, please ensure your birthday and/or anniversary information is correct.
- ➔ **Duane Enns:** After Duane's passing on Dec. 11, memorial plans are now being planned for Saturday, January 24, 2026, a 10 am visitation with an 11 am service. A luncheon to follow. Dorcas Guild Committee #2 will host. Approximately 200 are expected. Members are asked to bring things like fruit, veggies, salads, or a dessert. All correspondence may be shared with Dale Enns (612-875-8094, dalefenns@comcast.net) who will share with other family. Dale: 2462 Churchill St.; Roseville, MN 55113. "I am the Resurrection and the Life" (John 11:25).
- ➔ **Among Us:** Pastor began hospice care on Christmas Eve day.
- ➔ **Nativity Scene:** The nativity scene in the narthex is fragile. Parents are asked to supervise their children around it.
- ➔ **Iowa:** Plans are in place for our next service: Saturday, January 17, 10:30 am at the Hampton Inn meeting room in Ankeny, Iowa, where we met last in November. We are looking forward to talking after the service about where we will go in the future, Lord willing!
- ➔ **CLC News:** Due to health considerations, Pastor John Hein has resigned his position on the Board of Regents, effective January 1, 2026. We thank John for his sixteen years of faithful service as a member of the board, eleven of which he served as chairman. May he and his family continue to find comfort and strength in the strong and sure promises of our Lord's unchanging and perfect Word. President Michael Wilke

**Welcome** to our guests and visitors. We appreciate the opportunity to share God's Word with you today. Please come again! Those interested in learning more about the Scriptures and our doctrinal position, please speak with Pastor Hein. He would be delighted to visit with you!

# *What are you seeking?*

## **This is what you will find among us:**

- The Bible preached as it is — the living Word of the living God; not the preaching of social, political, theological, or ethical opinions of men.
- Man acknowledge as he is — born in sin, prone to error and doomed to hell unless rescued by God Himself; not man morally capable of redeeming himself.
- Jesus Christ worshipped as the Son of God made flesh to redeem lost and condemned mankind; not a Christ molded to accommodate the modern mind.
- God confessed as He has revealed Himself: Father, Son, and Holy Ghost — three divine Persons, one divine Essence; not some god fashioned either by the hand or the mind of man.
- Salvation proclaimed by grace through faith in the redemption that is in Christ Jesus; not by the works or efforts or striving of man.
- The Gospel preached and the Sacraments administered as the means of grace whereby the Holy Spirit creates and preserves faith; not self-induced religious experience or any so-called faith apart from that which is created by the Spirit through the Gospel.
- The Church accepted in faith as the congregation of believers — the creation of the Spirit of God; not a human organization subject to the manipulations of men.
- The business of the Church considered to be the preaching of forgiveness for the regeneration of individuals into eternal life; not the redemption of the world to conform to some social pattern of men.
- Ecumenism as Spirit-created unity in the Gospel; not as 'agreement to disagree' for the sake of power, organization, or the demands of expediency.
- Christian liberty in all that is neither forbidden nor commanded by our Lord; bondage to no word of man.
- All the Bible teaches — nothing more, nothing less.



*Grace Lutheran  
Church & School*

# **Council Meeting Notes – December 14, 2025**

November Council meeting minutes were read and approved. November treasurer's report was presented and approved.

## **Pastor's & Board of Elders' Reports**

- No reports today.

## **Board of Education Report**

- \$3590 non-member tuition was received during October. That comes to \$10,564 of \$43,044 for the 2025-2026 school year.
- The substitute teacher policy has been clarified. A substitute teacher will be paid for a minimum of ½ day at the substitute rate.
- Christmas treat bags for children will be prepared.
- The students are learning to use the new computers.

## **Board of Trustees' Report**

- The Trustees not planning to contract but deal with the mice themselves.
- Kevin suggested that we have someone make sure that the parsonage walk to the mailbox is shoveled.
- Trustees are planning to install the drinking fountain during Christmas break.
- Dale and Rick have prepared 3 signs to remind neighbors that children play on our playground and the area is not for dogs.

## **Other Business**

- Motion approved to set fair market value of the parsonage at \$850/month.
- The nomination slate is complete and will be put in the bulletin.
- The Dorcas Guild declined the council's request to maintain the name and address information in the Realm system. There are people that have offered to help with this. Dale will speak with these volunteers.
- Dale said that it is possible but not easy to opt out of participation in the Minnesota Paid Leave process, so he is recommending that we do the things that are required by that legislation. Phil reported that our taxable wage base for 2026 is \$185000. The premium would be about \$1620 in 2026. There would be a fee to opt out and there would be a requirement to get a surety bond through an insurance company to demonstrate that we could make the required leave payments. Phil is set up as an administrator on the paid leave website. Dale will also become an administrator on the site.
- Brian and Ellen provided 10 Windows 11 computers to replace the Windows 10 workstations.
- Motion approved to purchase 2 server computers to replace the current 2 servers that are currently running unsupported Microsoft operating systems through Brandon for about \$1500.
- Kevin explained how he is getting confirmation instruction materials from Pastor.
- Phil has a draft of an investment policy doc that he will share with the Council.

Adapted from minutes by Secretary Frank Radichel

## CLC Financial Report - November 2025

Operating Funds	Balance 7/1/2025	YTD Revenue	YTD Disbursed	Budget 5 Months	Balance 11/30/2025
General Fund	0	512,908	513,520	527,125	(612)
ILC Operations (incl. CLC subsidy)	0	776,540	683,796	739,600	92,744
Auxiliary Funds					
ILC Improvement Fund (IIF)	99,143	15,737	30,499		84,381
ILC Building Projects	2,066,713	320,493	340		2,386,866
Mission Development Fund (MDF)	148,402	109,952	125,132		133,222
Kinship	169,472	67,821	94,661		142,632
Church Extension Fund (CEF)	2,503,796	255,935	518,129		2,241,602
Student Aid Fund (SAF)	101,689	107,744	102,652		106,781
EduK8 Fund	70,311	44,666	20,000		94,977
Reserve Fund	103,629	1,678	0		105,307
<b>Auxiliary Funds Totals</b>	<b>\$5,263,155</b>	<b>\$924,026</b>	<b>\$891,413</b>		<b>\$5,295,768</b>

**General Fund** – With a large dollar amount of contributions received in November, the deficit in the fund has almost been eliminated! Praise be to our Lord for moving the hearts of His people.

**ILC Operations** – Although revenues were less than disbursements in the month of November, we are still ahead of last year at this time with a balance of about \$92,000.

**Church Extension Fund** – Year to date revenue consists of payments received of about \$132,000 from congregations on the loans they owe the CLC, and almost \$124,000 from increases in the market value of the investments. Disbursements include just over \$485,000 loaned to a member congregation for their building project.

**Other Auxiliary Funds** – The activity in the other funds in the table above is similar to the activity in the same period a year ago.

Stephen R. Lentz, CLC Treasurer / Thomas J. Lentz, Chairman, CLC Board of Trustees

**Last 2 Week's Stats:** Dec. 21&28 Sun: 94 S.S.: 14 B.Cl.: 30

QR Code for Online Giving:



2 Week's Offering: Grace: \$16,733 CLC: \$11,549

Weekly Need (est.): Grace: 5,100 CLC: 1,150

-Under / +Over: Grace: +11,633 CLC: +10,399

Year-to-Date Offering: Grace: \$277,723 CLC: \$84,510

Total Budget for Year: Grace: \$264,921 CLC: \$60,000

Difference from Budget (+/-) Grace: +12,802 CLC: +24,510

GLC Other: 2,127 Living Faith: 0 Tuition Aid: 150 Sanctuary: 0

SAF Endowment: 0 MDF: 0 Kinship: 140 EduK8: 50

ILC Student Aid: 0 ILC Bldg. 10,050 IIF: 0 CEF: 0

Current Balances: Tuition Aid: \$4,793 Sanctuary: \$16,308

All numbers are best estimates. Treasurer reports are official.

Dec. 24/25/31: 100/61/39 attendance. Service cancelled on 12/28.

## † TODAY AT GRACE †

Organist: Stephen Kuehne      Elder: Frank Radichel

Ushers: Gary Gunther; Daniel Hein; Bob Maki; Bill Rust;  
David Stifter; Jeff Stifter; Joel Stifter;

Counting Team 3: Gary Gunther; Roger Ochsner; Al  
Rosendahl; Dave Rust; Benno Sydow

Church Cleaners: Volunteers?

## † NEXT WEEK AT GRACE †

Ushers: Gary Gunther; Daniel Hein; Bob Maki; Bill Rust;  
David Stifter; Jeff Stifter; Joel Stifter;

Counting Team 1: Dale Enns; Larry Nelson; Thomas  
Graham; Kevin Hulke; Phil Radichel

Church Cleaners: Volunteers?

## † OUR SCHEDULE †

**Sun., Jan. 4:** 10:00 am – Worship Service w/Lord's Supper (Christmas 2)

**Thur., Jan. 8:** 2:00 pm – Catechism

**Sun., Jan. 11:** 9:00 am – Sunday School & Bible Class

10:00 am – Worship Service (Epiphany 1)

12:00 pm – Council Meeting

**Sun., Jan. 18:** 9:00 am – Sunday School & Bible Class

10:00 am – Worship Service (Epiphany 2)

11:00 am – Hospitality (Team 1)

11:30 am – Annual Voters' & Dorcas Guild Meetings



**The following is the nomination slate for 2026:**

- Elder: Al Rosendahl, Dave Rust
- Secretary: Bill Rust
- Education: Benno Sydow
- Trustee: Rick Nelson
- Delegates: Tom Graham, Bill Rust, Dave Rust Benno Sydow
- Key Executives: Rick Nelson, Bill Rust